

**NAME OF HOSPITAL, PERIOPERATIVE SERVICES, OR  
SCRUB ROLE COMPETENCY TOOL**

**NAME** \_\_\_\_\_ **TITLE** \_\_\_\_\_

has been properly instructed, clinically supervised, and is authorized to perform or assist in the performance of the following skills/procedures:

CRITERIA	VERBALIZED/ DEMONSTRATED (Date)	PRECEPTOR
1. Competency to create and maintain a sterile field:		
a. Maintains adequate distance when passing sterile field.		
b. Monitors sterile field at all times to prevent contamination.		
c. Reports any break in technique with proper follow-up.		
d. Opens sterile supplies to field without contamination after verifying sterile indicators and dates.		
e. Receives sterile supplies from circulator using proper technique.		
f. Always verifies dates on any fluids, medications, or other applicable date-sensitive items (grafts, implantables).		
g. Organizes draping materials in the manner which they will be utilized sequentially.		
h. Assists surgeon or assistant to drape patient as indicated by choice of procedure.		
i. Avoids contamination of surfaces.		
j. Supplies necessary items to sterile field after patient is draped (cautery, suction, gas tubing, light cord, etc).		
k. Follows AORN recommended guidelines regarding sterile technique.		

CRITERIA	VERBALIZED/ DEMONSTRATED (Date)	PRECEPTOR
2. Competency to provide equipment and supplies based on patient needs:		
a. Relates names of most common instruments and can separate into four main categories: 1) Cutting, 2) Clamping, 3) Retracting, and, 4) Miscellaneous (probing, dilating).		
b. Prepares instrument sets according to checklists and assembles with correct indicators and labels.		
c. Anticipates surgeon's needs as surgery progresses.		
d. Provides standard OR equipment available and in working order (such as cautery, suction, positioning devices, platforms, laser, stools, etc.)		
e. Damp dust room surfaces before first case of the day.		
3. Competency to prepare Mayo set-up:		
a. Selects appropriate instruments for procedure.		
b. Uses care with sharps on Mayo and when passing to surgeon (hands-free method whenever possible).		
c. Maintains suture ties in an easily accessible manner.		
d. Never allows free sharps on Mayo; all needles remain in pack or secured on needle holder or in needle counter. All blades must be on handle after opening.		
4. Competency to prepare Back table set-up:		
a. Prepares instruments and supplies quickly and efficiently with regard to sequence of use.		
b. Correctly loads suture needles on needleholders.		
c. Maintains adequate count of all countable items on sterile field; never accepts items which are not x-ray detectable before the skin is closed (dressing sponges).		

CRITERIA	VERBALIZED/ DEMONSTRATED (Date)	PRECEPTOR
d. Maintains order so that relief can assume role when necessary.		
5. Competency to perform surgical hand scrub, sterile gowning, and gloving:		
a. Performs 3-minute timed hand scrub for first case of day or appropriate brush-free scrub procedure.		
b. Performs 3-minute scrub or foam procedure for following cases.		
c. Performs 10-minute timed scrub for orthopedic total procedures.		
d. Gowns self away from sterile field.		
e. Assists other team members to gown and glove.		
f. Proficient at closed or open glove technique.		
6. Competency to perform proper specimen handling:		
a. All specimens are handled according to guidelines from the lab after verification from scrub nurse or surgeon as to tissue identification and desired tissue request (permanent specimen, fresh, frozen section, culture, etc.)		
b. Never discards any tissue sample unless the surgeon okays.		
c. Universal precautions are observed and appropriate PPE utilized.		
7. Competency to perform proper post-procedure duties:		
a. Return or discard any unused supplies after a case		
b. Restock OR at the end of the day for supplies used during cases		
c. Return equipment to storage areas (laparoscopic carts, laser, headlights, etc.)		

CRITERIA	VERBALIZED/ DEMONSTRATED (Date)	PRECEPTOR
d. Use sterile water, not saline, to clean instruments during procedure; separates contaminated instruments from clean instruments after procedure; special care items (such as laparoscopes and other delicate instruments) should be handled as fragile items.		

LIMITATIONS/Comments: \_\_\_\_\_

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**Signature of Employee**

\_\_\_\_\_  
**Date**

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**Signature of Preceptor**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Signature of Clinical Nurse Educator**

\_\_\_\_\_  
**Date**