

ADDENDUM TO STANDARD JOB DESCRIPTION

Job Title: Staff RN - First Assistant (RNFA) Job Code: _____

New Job: Update: (Check one)

Date written: 6/1/98 (Original date)

Revision Date (s):

Department: 11/1/98

For Human Resources

Use Only:

Job Code: _____

Pay Grade: _____

FLSA Status: _____

Eval Pts: _____

Job Summary (Basic Functions)

- The expanded functions unique to the RN first assistant during surgical intervention are to assume responsibility in advanced surgical assisting skills such as providing exposure, tissue handling, suturing, providing hemostasis, and using surgical instruments.

Job Qualifications (Knowledge, Skills, and Abilities) (Position qualifications)

- Minimum of 3-5 years of diversified OR experience
- Current CNOR certification
- Completion of an RNFA course and internship that meets the criteria established by AORN for RN first assistant programs.

Job Relationships (Scope)

Reports to: - Manager, Supervisor, Unit Director
- The RNFA shall function only under the direct supervision of the surgeon who is present during the surgery per Ohio Revised Code 4723-9-03.

Supervises: N/A

Job Responsibilities

Essential Responsibilities:

- Demonstrates the following skills:
 - manual dexterity in appropriate use of surgical instrumentation
 - hemostasis
 - electrosurgery
 - bipolar cautery
 - sponging
 - clamping
 - collagens
 - bone wax
 - other
 - suturing skills
 - knot-tying
 - stapling
 - cutting
 - ligating vessels
 - skin closure
 - sub-cuticular closure
 - securing wound drains

Review and Approval Signatures

Prepared by: _____ Date: 11/98

Reviewed by: _____ Date: 11/98
(Manager/Director)

Reviewed by: _____ Date: 2/99
(Compensation)

Approved by: _____ Date: 2/99
(Vice President)

This job description is intended to describe the general content of and requirements for the performance of this job. It is not to be considered an exhaustive statement of duties, responsibilities, or requirements.

Enter the first initial, last initial and associate-id of the person preparing this addendum

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